# Single Plan for Student Achievement

# Part II: The Single Plan for Student Achievement Template



A Resource for the School Site Council

Prepared by: California Department of Education, February 2016

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# Part II: The Single Plan for Student Achievement Template

School: Williams Junior/Senior High

District: Williams Unified

County-District School (CDS) Code: 06616220637504

Principal: Dr. Nicholas Richter

Date of this revision: 10/11/2017

The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact Person:	Dr. Nicholas Richter
Position:	Principal
Telephone Number:	(530) 473-5369
Address:	260 11th St
E-mail Address:	nrichter@williams.k12.ca.us

The District Governing Board approved this revision of the SPSA on November 16, 2017



## Form A: Planned Improvements in Student Performance

The School Site Council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet academic performance index and adequate yearly progress growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of students not yet meeting state standards:

LEA GOAL: INACTIVE Goal Area 1: Students will graduate from Williams Unified with the necessary skill to enter a career and/or college.

(1c) Improve literacy for all students in grades TK-12.Increase the number of students ready to access grade level reading curriculum.

SCHOOL GOAL: All students will be proficient in ELA as measured by grades in ELA courses, CAASPP, and writing assessments.

What data did you use to form this goal?	What were the findings from the	How will the school evaluate the progress of this goal?
	analysis of this	
The CAASPP scores in ELA, passing	data?	Bi weekly grade reporting.
rates in ELA coursework, A-G rates,		A-G course enrollment
and local writing assessment	Students are	CAASPP scores from 17-18
benchmarks.	achieving	Writing assessment scores
	moderately in ELA.	Ŭ
	However, there was	Where can a budget plan of the proposed
	a drop in proficiency	expenditures for this goal be found?
	from the previous	
	year. Students	Principal's office.
	should be no less	
	than the state	
	average.	

STRATEGIES: Improve teaching and Learning in ELA and writing by curricular alignment, articulation, and embedded assessments to be used as formative assessments for learning.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
Data Teams training for schoolwide approach to writing.	Dr. Nicholas Richter	Ten days of professional development and coaching will be provided by a consultant on Data teams. Focusing on collaboration around student performance data on writing. Materials, Supplies, logisticts, conferences, and operating costs to carry out Acheivement data teams work.	\$20,000.00 - LCFF Supplemental (0000) \$10,000.00 - LCFF Base (0000)

Create open computer lab time.	Dr. Nicholas Richter	Provide student tutoring after school in the college and career center. Student peer tutors will be used to provide broader support for struggling students. Personnel hours, materials and supplies, logisticts, tutor training, and operating costs	<b>\$14,000.00</b> - LCFF Concentration (0000) <b>\$5,000.00</b> - Title I Program Improvement (3185)
Ensure curriculum Alignment and articulation	Dr. Nicholas Richter	Work will be done in grades 7-12 to ensure curriculum is aligned to the following grades, the common core, and the CAASPP exam. Further, curriculum will incorporate elements of college entrance exams and AP coursework. Materials, supplies, logisticts, conferences, and operating costs to	\$10,000.00 - LCFF Supplemental (0000) \$10,000.00 - LCFF Base (0000)
Hold SAT prep workshops for	Dr. Nicholas Richter	complete curricular alignment, embedding college entrance exams and AP coursework. SAT preparation	\$5,000.00 - LCFF
students.		workshops will be held to prepare students to perform their best on the SAT or ACT. Personnel hours, materials, supplies, and logisticts.	Concentration (0000) <b>\$1,500.00</b> - LCFF Base (0000)

Pay for students in AP courses to take the AP exam.	Dr. Nicholas Richter	AP exams will be encouraged for students. The district will pay the balance of the AP exam. Students will be required to pay a small portion to ensure attendance at the test.	<b>\$24,000.00</b> - LCFF Concentration (0000)
		Personnel hours, materials and supplies, and conferences to ensure AP is tested correctly.	

What were the findings from the	How will the school evaluate the progress of
analysis of this data?	this goal? 1- Class grades
1- The number of students articulating	2- Math Benchmarks
to higher levels of mathematics needs	3- Math Grades at progress reporting
to continue to increase.	Where can a budget plan of the proposed expenditures for this goal be found?
2- The percent of students meeting or exceeding standards is below where we expect.	Principal's office.
3- The number of students passing	
mathematics is much higher than last year, however	
	<ul> <li>1- The number of students articulating to higher levels of mathematics needs to continue to increase.</li> <li>2- The percent of students meeting or exceeding standards is below where we expect.</li> <li>3- The number of students passing mathematics is much higher than</li> </ul>

STRATEGIES: Improve teaching and Learning in Mathematics and problem solving by curricular alignment, articulation, and embedded assessments to be used as formative assessments for learning.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
Data Teams training for schoolwide approach to formative assessments.	Dr. Nicholas Richter	Ten days of professional development and coaching will be provided by a . consultant on Data teams. Focusing on collaboration around student performance data on formative assessments.	<b>\$20,000.00</b> - LCFF Supplemental (0000)
Ensure there is an opportunity for drop in tutoring help in mathematics.	Dr. Nicholas Richter	Provide student tutoring after school in the college and career center. Student peer tutors will be used to provide broader support for struggling students.	\$35,000.00 - LCFF Concentration (0000)
Curriculum Alignment and articulation	Dr. Nicholas Richter	Work will be done in grades 7-12 to ensure curriculum is aligned to the following grades, the common core, and the CAASPP exam. Further, curriculum will incorporate elements of college entrance exams and AP coursework.	<b>\$15,000.00</b> - LCFF Supplemental (0000)
Create SAT prep workshops for students	Dr. Nicholas Richter	SAT preparation workshops will be held to prepare students to perform their best on the SAT or ACT.	<b>\$5,000.00</b> - LCFF Supplemental (0000)
Pay for students in AP courses to take the AP exam.	Dr. Nicholas Richter	AP exams will be encouraged for students. The district will pay the balance of the AP exam. Students will be required to pay a small portion to ensure attendance at the test.	<b>\$20,000.00</b> - LCFF Supplemental (0000)

LEA GOAL: INACTIVE Goal Area 1: Students will graduate from Williams Unified with the necessary

skill to enter a career and/or college. (1c) Improve literacy for all students in grades TK-12.Increase the number of students ready to access grade level reading curriculum.

goal?	What were the findings from the analysis of this	How will the school evaluate the progress of this goal?
	data?	1- Class grades
	1- EL students are	2- School wide writing assessment
2- Percent of EL students passing scoring proficient or advanced on the writing assessment	passing both sections of the CAASPP at a	3- CELDT scores (for EL's)
3- Percent of EL students passing	substantially higher rate than the state	<ol> <li>4- ELA grades at progress reporting</li> </ol>
coursework	average. However, the achievement	5- Writing assessment grades
4-Percent of EL students meeting A-G requirements.	gap still must be closed for EL students.	Where can a budget plan of the proposed expenditures for this goal be found?
	<ul> <li>2- EL students must continue to receive focused strategies across all curricular areas to show growth in these areas</li> <li>3- EL students are still far behind their non EL classmates in their ELA performance.</li> </ul>	Principal's office.

# STRATEGIES: Align curriculum, provide student support, and use formative assessments for improving student learning in ELA and Math for EL students

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
Data Teams training for schoolwide approach to writing and problem solving.	Dr. Nicholas Richter	Ten days of professional development and coaching will be provided by a consultant on Data teams. Focusing on collaboration around student performance data on writing and problem solving.	<b>\$5,000.00</b> - LCFF Supplemental (0000)

Provide after school tutoring opportunities for EL students to receive additional support in ELA and Math.	Dr. Nicholas Richter	Provide student tutoring after school in the college and career center. Student peer tutors will be used to provide broader support for struggling students.	\$35,000.00 - LCFF Concentration (0000)
LEA GOAL: INACTIVE Goal Area 1: S skill to enter a career and/or college.			NAME AND ADDRESS OF A
(1b) Master schedule and access to SCHOOL GOAL: Implement and sur	i mile ser dagmet in de os		ess.
(1b) Master schedule and access to SCHOOL GOAL: Implement and sup What data did you use to form this goal?	oport college and card What were the findings from the		fiteraginti ng ret
SCHOOL GOAL: Implement and sup What data did you use to form this	oport college and care What were the	eer readiness schoolwide. How will the school evalu	<b>ate the progress of</b> P in ELA and Math. of the year.

principal's office.

are not meeting A-G requirements at the state average.		
state average.		
These are needed		
There are multiple		
opportunities to		
yet completed.		
· · · · · · · · · · · · · · · · · · ·		
10.1		
	complete CTE pathways which students have not	complete CTE pathways which students have not yet completed.

EL subgroup is outscoring the state average for similar subgroup, however it is still below the overall state

CTE pathways.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
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Ensure all courses are A-G aligned and provide rigorous academic experiences for students.	Materials and Supplies for 21st century learning. Course alignment to A-G expectations. College Field trips Professional Development Celebrations for students 

LEA GOAL: INACTIVE Goal Area 3: Williams Unified is committed to the process of building strong relationships with parents/guardians to improve the quality of our educational and local community. (3a) Student Recognition Programs/Parental Involvement

SCHOOL GOAL: Increase the level of parent volunteerism, involvement, and engagement in our school and school community.

What data did you use to form this goal?	What were the findings from the analysis of this	How will the school evaluate the progress of this goal?
Parent Surveys, Meeting notes from SSC Back to School Night surveys	data? Parents desire to be involved. Education is needed to make parents feel they can be involved at the level comfortable to them. Volunteer, involve, or engage.	The number of participants at SSC The number of volunteers at school events Parent surveys from Family and Community Meetings and Open House Where can a budget plan of the proposed expenditures for this goal be found? Principal's office.

STRATEGIES: Through Parent workshops and community nights, a parent education program will involve parents in the school on three different levels, volunteerism, involvement, or engagement.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
Create parent education workshops to involve parents on a variety of topics parents identify as needed.	Dr. Nicholas Richter	Refreshments for parent nights	<b>\$20,000.00</b> - Title I Basic (3010) <b>\$10,000.00</b> - LCFF Supplemental (0000)

LEA GOAL: INACTIVE Goal Area 2: Students will thrive in their positive environment that includes a well maintained site, classroom settings that foster engagement and collaboration, and have the resources to support their emotional state.-

(2b) Support of socio-emotional development of students.

SCHOOL GOAL: Student support systems will be created and implemented to ensure student success and social emotional development as measured by discipline rates, attendance, course grades, A-G rates, promotion rates, and graduation rates.

rates, promotion rates, and graduation rates.						
What data did you use to form this goal?	What were the findings from the analysis of this	How will the school evaluate the progress of this goal?				
Attendance Rates	data?	Attendance Rates				
Drop out rates		Drop out rates				
Graduation Rates	Attendance rates,	Graduation Rates				
Ed code violations of 48900 a(1) and	graduation rates, and drop out rates	Ed code violations of 48900 a(1) and				
	are good. We want them to continue. The Ed code	Where can a budget plan of the proposed expenditures for this goal be found?				
	violations need to be reduced to zero.	Principal's office.				

# STRATEGIES: A comprehensive intervention and support system will be created to address academic, social, and emotional needs of students to ensure success.

Action/Date	Person(s) Responsible	Task/Date	Cost and Funding Source (Itemize for Each Source)
Provide after school tutoring Utilize online software for curriculum for credit recovery Plan and utilize summer academy for academic and credit recovery Hire an intervention support specialist to manage a caseload of at risk students	Dr. Nicholas Richter		\$65,000.00 - LCFF Supplemental (0000) \$50,000.00 - LCFF Concentration (0000)

# Form B: Centralized Services for Planned Improvements in Student Performance

The following actions and related expenditures support this site program goal and will be performed as a centralized service. Note: the total amount for each categorical program in Form B must be aligned with the Consolidated Application.

## School Goal #: 1100

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
Implement and maintain a credit recovery program to keep students on track in mathematics. This will be run after school, coinciding with Saturday school, and during summer.		Fuel Ed Software Personnel Hours Materials and Supplies Technology logistics and supplies	\$42000	LCAP 2.6

School Goal #: 1101

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
Develop Career Pathways and develop intern positions		Intern Coordinator position Paid positions for student interns materials and supplies to carry out intern positions Substitute time for career pathways exploration	\$43,843	LCAP 2.1

#### School Goal #: 1102

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
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Operate a Saturday	Personnel hours	\$28000	LCFF Base
Academic Recovery with	Materials and	+	
math support for students.	Supplies		
main support for students.	Lunches for		
	students		
	Facility		
	maintenance costs		

School Goal #: 1102

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
Implement and maintain a credit recovery program to keep students on track in mathematics. This will be run after school, coinciding with Saturday school, and during summer.		Personnel Hours Materials and Supplies Admin support for Summer Technology logistics and supplies	\$50000	LCAP 2.6

School Goal #: 1106

Actions to be Taken to Reach This Goal Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Start Date Completion Date	Proposed Expenditures	Estimated Cost	Funding Source (itemize for each source)
All 9th grade students will go through the Challenge Day experience		Challenge day fee Travel and Lodging expenses Food Substitutes materials and supplies	\$10000	LCAP

School Goal #: 1109

Actions to be Taken to	Start Date	Proposed	Estimated	Funding
Reach This Goal		Expenditures	Cost	Source (itemize for each
Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing, and Professional Development)	Completion Date			source)

Family community meetings, will be held as workshops to educate parents on school related topics of their choosing. The potential topics will include but are not limited to, student grade systems, financial aid, college applications, school safety and others from a parent input session.	Food for parents Awards for recognition Materials for workshops	\$15000	LCAP goal 2
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## Form C: Programs Included in this Plan

Check the box for each state and federal program in which the school participates. Enter the amounts allocated for each program in which the school participates and, if applicable, check the box indicating that the program's funds are being consolidated as part of operating a schoolwide program (SWP). The plan must describe the activities to be conducted at the school for each of the state and federal programs in which the school participates. The totals on these pages should match the cost estimates in Form A and the school's allocation from the ConApp.

Note: For many of the funding sources listed below, school districts may be exercising Categorical Program Provisions options (flexibility), which are described at http://www.cde.ca.gov/fg/aa/co/ca12sguiappcatprog.asp.

Of the four following options, please select the one that describes this school site:



This site operates as a targeted assistance school (TAS), not as a schoolwide program (SWP).



This site operates a SWP but does not consolidate its funds as part of operating a SWP.



This site operates a SWP and consolidates only applicable federal funds as part of operating a SWP.



This site operates a SWP and consolidates all applicable funds as part of operating a SWP.

State Pro	ograms	Allocation	Consolidated in the SWP
$\checkmark$	<b>Local Control Funding Formula (LCFF) – Base Grant</b> Purpose: To provide flexibility in the use of state and local funds by LEAs and schools	\$21500	$\checkmark$
$\checkmark$	<b>LCFF</b> – <b>Supplemental Grant</b> Purpose: To provide a supplemental grant equal to 20 percent of the adjusted LCFF base grant for targeted disadvantaged students	\$190000	$\checkmark$
	LCFF – Concentration Grant Purpose: To provide an additional concentration grant equal to 50 percent of the adjusted LCFF base grant for targeted students exceeding 55 percent of an LEA's enrollment	\$163000	
	California School Age Families Education (Carryover only) Purpose: Assist expectant and parenting students to succeed in school		
	Economic Impact Aid/State Compensatory Education (EIA- SCE) (Carryover only) Purpose: Help educationally disadvantaged students succeed in the regular program		

	Economic Impact Aid/Limited English Proficient (Carryover only) Purpose: Develop fluency in English and academic p English learners			
	Peer Assistance and Review (Carryover only) Purpose: Assist teachers through coaching and men			
	<b>Professional Development Block Grant (Carryove</b> Purpose: Attract, train, and retain classroom personr student performance in core curriculum areas	er only) iel to improve		
	Pupil Retention Block Grant (Carryover only) Purpose: Prevent students from dropping out of scho	ol		
	Quality Education Investment Act (QEIA) Purpose: Funds are available for use in performing various specified measures to improve academic instruction and pupil academic achievement			
	School and Library Improvement Program Block Grant (Carryover only) Purpose: Improve library and other school programs			
	School Safety and Violence Prevention Act (Carryover only) Purpose: Increase school safety			
	Tobacco-Use Prevention Education           Purpose: Eliminate tobacco use among students			
	List and Describe Other State or Local Funds (e.g., Career and Technical Education [CTE], etc.)			
Total	Total amount of state categorical funds allocated to this school		\$374500	
Federal	Federal Programs		Allocation	Consolidated in the SWP
$\checkmark$	<b>Title I, Part A: Allocation</b> Purpose: To improve basic programs operated by local educational agencies (LEAs)		\$17518	$\checkmark$
	Title I, Part A: Parental Involvement Title I, Part A: Parental Involvement (if applicable under Section 1118[a][3][c] of the Elementary and Secondary Education Act) Purpose: Ensure that parents have information they need to make well-informed choices for their children, more effectively share responsibility with their children's schools, and help schools develop effective and successful academic programs (this is a reservation from the total Title I, Part A allocation).	\$25000		$\checkmark$

	For Program Improvement Schools only: Title I, Part A Program Improvement (PI) Professional Development (10 percent minimum reservation from the Title I, Part A reservation for schools in PI Year 1 and 2)		
	<b>Title II, Part A: Improving Teacher Quality</b> Purpose: Improve and increase the number of highly qualified teachers and principals		
$\checkmark$	<b>Title III, Part A: Language Instruction for Limited-English-</b> <b>Proficient (LEP) Students</b> Purpose: Supplement language instruction to help LEP students attain English proficiency and meet academic performance standards		
	<b>Title VI, Part B: Rural Education Achievement Program</b> Purpose: Provide flexibility in the use of ESEA funds to eligible LEAs		
	For School Improvement Schools only: School Improvement Grant (SIG) Purpose: to address the needs of schools in improvement, corrective action, and restructuring to improve student achievement		
	Other federal funds (list and describe)		
	Other federal funds (list and describe) ite		
	Other federal funds (list and describe)		
Total ar	nount of federal categorical funds allocated to this school	\$42518	
Total amount of state and federal categorical funds allocated to this school		\$417018	

## Form D: School Site Council Membership

California *Education Code* describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

Names of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Leticia Castaneda					
Jesus Botelo				$\checkmark$	
Sylvia Velazquez					
Soila Flores				$\checkmark$	
Nicholas Richter	$\checkmark$				
Brenda Rivera					$\checkmark$
Nancy Chapa				$\checkmark$	
Tien Tugnsamita					$\checkmark$
Kenneth Roberts		$\checkmark$			
Benjamin Haney		$\checkmark$			

Nayeli Velazquez					$\checkmark$
Cindy Gobel					
Lucila Mendez					
Numbers of members in each category	1	3	2	2	3
Sim Fodel					IN T

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## Form E: Recommendations and Assurances

The school site council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.

3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan (Check those that apply):

	State Compensatory Education Advisory Committee	_Signature
$\checkmark$	English Learner Advisory Committee Ken Golita	_Signature
	Special Education Advisory Committee	_Signature
	Gifted and Talented Education Advisory Committee	Signature
$\checkmark$	District/School Liaison Team for schools in Program Improvement	Signature
	Compensatory Education Advisory Committee	_Signature
$\checkmark$	Departmental Advisory Committee (secondary)	_Signature
	Other committees established by the school or district (list)	Signature
	Other commitees include:	

4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

6. This SPSA was adopted by the SSC at a public meeting on: 10/16/2017

Attested: Nicholas Richter

Typed name of School Principal

Soila Flores

Typed name of SSC Chairperson

Signature of School Principal

Signature of SSC Chairperson

Date

Date